

March 2021

Safety & Environmental Code of Practice

Calgary Transit believes in and is committed to ensuring that our operations are conducted in a manner that is safe and environmentally responsible. We will continuously improve our safety and environmental programs to protect the well-being of our employees, customers, and all Calgarians and minimize the impact of our operations on the environment.

To demonstrate our commitment, Calgary Transit will:

- Provide an avenue for employees to report unsafe conditions and suggest improvements or solutions.
- Engage employees in building upon Calgary Transit's culture that promotes behaviours and actions that are safe, healthy and environmentally responsible.
- Align our safety focus with: Be Safe, Be Respectful and Make a Difference.
- Develop and support work practices that prevent occupational exposure, injury or illness, prevent pollution and conserve energy.
- Strive for continuous business improvements by setting measurable goals, based on risk and report on safety and environmental performance.
- Align Calgary Transit's planning and strategic decision making process with the principles and policies found in *RouteAhead*, Calgary Transit's 30-year strategic plan.
- Undertake business practices that meet or exceed applicable safety and environmental compliance obligations, relevant to Calgary Transit's operations.